Evangel College Plan on Use of Capacity Enhancement Grant in 2021/22

Item	Details	Time Frame	Budget	Evaluation Criteria (Indicator)	Responsible Party
To relieve teachers' workload so that teachers can concentrate on ☑ Curriculum development ☑ Enhancing students' language proficiency ☐ Coping with learning needs of students ☐ Others:	 To employ two NETs to support the development of through-train English learning environment, including writing, reading and language art. To develop innovative teaching and learning methods, materials, curricula and activities suited to the needs of local children. To integrate the culture of speaking, listening and language art into daily teaching and learning. Students have more experience in interacting with native 	From Sep 2021 to Aug 2022	Two NETs are employed to serve in different key stages. Total expenditure on two NETs (including 5% MPF) ~ \$1,321,000	 Assessment of students' performance in English reading and writing. Students' reading and writing skills are generally improved. Evaluation of students' participation in, and their feedback on, English activities. More classes have opportunities to interact with NETs. More language activities are provided to students. Performance appraisal of the NETs. Students' proficiency in English is 	English Panel Heads: Primary Section: Ms. Chan Secondary Section: Ms. Tam
To relieve teachers' workload so that teachers can concentrate on ☑ Curriculum development ☐ Enhancing students' language proficiency ☐ Coping with learning needs of students ☑ Others: Teaching and learning	 speakers inside and outside classroom. To employ a Program Officer to support the work of Student Guidance Team. To organize adventure-based counseling (ABC) programs for students with emotional/ behavioural problems. To provide ABC training program for the school-based uniform group (EC Cadet). To conduct the class activity, such as class camp for enhancing class cohesion and class climate building. To provide guidance support for the identified groups of students. 	From Sep 2021 to Aug 2022	Estimated total salary of a Program Officer (including 5% MPF) for 12 months: ~ \$275,000	 enhanced. Evaluation of Social Worker Team on the following items: The behaviour of participants of the programs shows improvement in behaviour. More EC Cadets are well trained and provide support to the group. More different activities are organized for supporting different identified groups of students. Improvement in class cohesion in different classes is observed. 	Head of Social Worker Team: Mr. LAU

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To relieve teachers' workload so that teachers can concentrate on ☑ Curriculum development ☐ Enhancing students' language proficiency ☐ Coping with learning needs of students ☑ Others: Develop the STEM education and e-teaching and learning	 To employ a IT support staff to provide support in the development of e-learning in school. To assist the IT teachers in organizing some hands-on trainings for enhancing the IT knowledge of the teachers. To help preparing and maintaining the IT equipment for teachers and students in order to facilitate the e-learning. 	From Sep 2021 to Aug 2022	Estimated total salary of a IT Support (including 5% MPF) for 12 months: ~ \$201,000	 Performance appraisal of the IT support staff. The use of IT in e-teaching and learning is increased. 	Head of KLA of Technology: Mr. Wong
			Total:\$1,797,000		

Budget for CEG

Surplus brought forward from previous year	\$ 400,271.58
CEG for 2021/22 School Year	\$ 1,633,578.00
Total Income	\$ 2,033,849.58
Total Expenditure	\$ 1,797,000.00
Budgeted Surplus/ (Deficit) for the year	\$ 236,849.58

EC-AP-SCH-003-CEG-2021-2022 Page 2 of 2